

ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

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As a key provider in Peru's moving sector, Express Transports, S.A. has a zero-tolerance policy towards corruption in all its forms. To set an example for the industry, we adhere to the following principles regarding bribes and other illegal activity. This policy is considered binding for our contractors and providers, as well as all consultants, employees, and other business partners who work with Express Transports.

Under company regulation, it is forbidden to:

1. Give or receive bribes to officials, public or private.
2. Use intermediaries (external agents, consultants, etc.) to give or receive bribes.
3. Conceal or otherwise falsely represent accounting records in the case of bribery or other improper acts.
4. Use trips, gifts, entertainment, or any other form of commercial payment to wrongly influence business dealings.
5. Engage in any other act of corruption whatsoever.

To prevent corruption, Express Transports and its business partners pledge to:

1. Comply with all legal regulations.
2. Implement adequate policies and procedures to prevent bribery and corruption.
3. Implement an adequate system of internal accounting controls.
4. Maintain full transparency, permitting all required audits from authorized third parties.

To achieve these ends, Express Transports has instated an employee-training and ethics program to ensure that all rules are understood and strictly followed. All providers, employees, and customers must immediately report any improper activity to the general manager.